

Leadership Mindsets



Be available

Set aside time for regular opportunities for your team members so they can come to you for help and advice. Publish your schedule to encourage contact with you.



Embrace differences

A high performing team has a whole that is greater than the sum of its parts. Harness all the strengths within the team and embrace the different cultures.



Encourage chatting

Create "water cooler" opportunities for your people to embrace their social natures. Casual bonding strengthens a team and can generate great ideas.



Celebrate successes

Nothing breeds success like success. Ensure you celebrate even small successes so that everyone feels valued and part of the team.



Be flexible

People appreciate a flexible leader - especially if that flexibility extends to their working hours. Allow them to work at their most productive times whenever possible.