

Effective Team Characteristics



Know yourself

Before understanding what makes your fellow team members tick, get to know yourself. That will help you interact with others more successfully.



Celebrate diversity

Diversity - of all kinds - adds strength to a team and improves its ability to tackle everything thrown at it. See the strengths in people - not their weaknesses.



Work as a team

Share information effectively across the team. Communicate its importance and relevance to ensure team members collaborate to achieve success.



Proceduralize conflict

High performing teams channel conflict to drive improvement. Without conflict, teams are mediocre at best. But build in a process to make it constructive.



Common direction

Ensure every team member has a common understanding of what you are trying to achieve and how you plan to achieve it. And monitor progress against it..